Publication date : 03/07/2024

Course : Agility at scale, approach and main frameworks

Synthesis course - 1d - 7h00 - Ref. AGH
Price : 850 € E.T.

4,6 / 5

How can we move from a few isolated Agile projects to an organization that is switching its program management and management to Agile? This is the challenge of new communities of practice and standards such as SAFe or Nexus, which are developing today, and which this course will present in detail.

Teaching objectives

At the end of the training, the participant will be able to:

- Understanding the difficulties of scaling up in Agile
- Find your way around the main Agile frameworks and approaches at scale
- Identify key points for scaling up and learn about frameworks/scale-up strategies
- Discover SAFe, the most popular Agile framework

Intended audience

CIOs, IS project directors and managers. Anyone involved in implementing Agility on a large scale.

Prerequisites

Basic knowledge of agile methods.

Course schedule

PARTICIPANTS

CIOs, IS project directors and managers. Anyone involved in implementing Agility on a large scale.

PREREQUISITES

Basic knowledge of agile methods.

TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more.
Participants also complete a placement test before and after the course to measure the skills they've developed.

1 What is Agility at scale?

- The Agile Manifesto revisited at scale.
- The challenges of agility at scale.
- Overview of agility frameworks at scale: SAFe, LeSS, Nexus, DA...
- The "Scaled Agile Framework" (SAFe).
- PMI's Disciplined Agile® toolbox.
- Large Scale Scrum with LeSS.
- The Nexus framework from Scrum.org: roles, events and artifacts.
- Feedback from Spotify.

Role-playing

Workshop: the Agile Manifesto revisited at scale.

2 Basic principles of Agility at scale, comparison of frameworks

- Sprint synchronization and timing.
- Super Sprints and Waterfall hybridization.
- Features teams or product/service communities: challenges and objectives.
- Team coordination: self-coordinated teams versus dedicated integration teams.
- Introduction of Holacracy, where organization is cellular: modeling self-organizing teams.
- Project/product/program: towards the creation of a flow.

3 Advanced Agile principles at scale, towards the Agile Enterprise

- Enterprise architecture.
- Portfolio management: introducing agility into management systems and practices.
- Agile budgeting, or the economic governance of agile projects.
- Project/program governance.
- Physical or virtual co-location.
- Suppliers versus partners.

4 Introducing the Scaled Agile Framework, SAFe®.

- Just how complex is this framework?
- What are the values and principles of this framework?
- The "Big Picture", an overview of SAFe®.
- The levels and roles proposed by the Scaled Agile Framework.
- Integrating the Kanban system into the organization and operation of teams, the ScrumBan.
- Timing and quality.
- Continuous improvement.
- How to maximize the value produced?

Dates and locations

REMOTE CLASS
2026 : 28 May, 10 Sep., 19 Nov.

PARIS LA DÉFENSE
2026 : 28 May, 10 Sep., 19 Nov.

TEACHING AIDS AND TECHNICAL RESOURCES

• The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
• At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
• A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at psh-accueil@orsys.fr to review your request and its feasibility.