

# Course : Agile Transformation, organizing change

Practical course - 2d - 14h00 - Ref. CCA

Price : 1610 € E.T.

★★★★☆ 4,4 / 5

Nouvelle édition

The introduction of Agility is bringing about a major change in organizations. This course teaches you a structured approach to building and managing the actions required for this change, in order to gain responsiveness, control your budget and win the support of the majority.

## Teaching objectives

At the end of the training, the participant will be able to:

- ✓ Understanding the best conditions for implementing agility
- ✓ Identify behaviors and current organization to assess the transformations required
- ✓ Develop an action plan for transformation
- ✓ Study the obstacles to change in the organization
- ✓ Leveraging the feedback loop to move towards agility
- ✓ Use listening techniques to create a climate of trust

## Intended audience

IT directors and project leaders, managers, CIOs, MOE/MOA managers. Anyone needing to play a role in supporting their organization's transition to Agile practices.

## Prerequisites

Basic knowledge of IS project management.

## Practical details

### Hands-on work

Practical workshops, role-playing based on professional cases, project simulations, tests and group discussions.

## Course schedule

### PARTICIPANTS

IT directors and project leaders, managers, CIOs, MOE/MOA managers. Anyone needing to play a role in supporting their organization's transition to Agile practices.

### PREREQUISITES

Basic knowledge of IS project management.

### TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

### ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more.

Participants also complete a placement test before and after the course to measure the skills they've developed.

## 1 Understanding Agile transformation

- Project management "traditional": the limits of predictive models.
- From software engineering to the Agile manifesto.
- Agility values in project management.
- Conditions for applying an Agile method.

### Hands-on work

Understand, through project simulation, the advantages and challenges of these new work methodologies based on iterative, incremental and continuous improvement.

## 2 Successful Agile transformation

- Change management with Extreme Programming, Scrum, Kanban, Lean.
- Agile organization rituals and tools.
- Define your objectives.
- Visual management and graphic facilitation.

### Hands-on work

Experimentation on a virtual Agile project: prioritizing, planning, monitoring progress and adapting to new constraints.

## 3 The manager's role in an Agile environment

- New roles: Scrum Master, Product Owner.
- Meeting the challenges of an ever-changing environment.
- Supporting a self-organized team.
- Team motivation, good communication practices in an Agile environment.

### Hands-on work

Responsibility analysis (RACI) - Role allocation scenarios - Risk analysis.

## 4 Agile specification, estimation and planning

- Requirements management and creation of the "product backlog".
- Estimate complexity and Business Value.
- Creation of the "Roadmap" for production launch.

### Hands-on work

Transform requirements into "userstories", epics and themes, estimate based on ROI.

## 5 Implementing change

- Analyze and assess your business context.
- Identify risks and resistance within the organization.
- Transforming companies into learning organizations.
- The steps required to implement change.

### Hands-on work

Workshop: what are you going to do tomorrow? Identify the main lines of an action plan to ensure transformation.

### TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

### TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

### ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at [psh-accueil@orsys.fr](mailto:psh-accueil@orsys.fr) to review your request and its feasibility.

**REMOTE CLASS**

2026 : 4 June, 17 Sep., 15 Dec.