

Course : Understanding and Applying Secularism in the Public Sector

Ensuring Respect for Republican Values

Practical course - 2d - 14h00 - Ref. FRU

Price : 1450 € E.T.

NEW

Since the passage of the law of August 24, 2021, which reinforces adherence to the principles of the Republic, training on the principle of secularism has become mandatory for all public officials. This training will help you understand your obligations regarding neutrality as a public official and adopt the appropriate approach.



Teaching objectives

At the end of the training, the participant will be able to:

- ✓ Understanding the Legal and Historical Foundations of Secularism in France
- ✓ Identify the rights and obligations of professional staff
- ✓ Knowing how to handle real-life situations related to religion
- ✓ Adopt a professional demeanor consistent with the principle of neutrality

Intended audience

Any public official

Prerequisites

None

Course schedule

PARTICIPANTS

Any public official

PREREQUISITES

None

TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more. Participants also complete a placement test before and after the course to measure the skills they've developed.

TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

TERMS AND DEADLINES

Registration must be completed 24

1 Understanding the Foundations and Legal Framework of Secularism in the Public Sector

Compétences visées

- Analyzing the History of Secularism in France
- Identify relevant documents: national, European, and international sources
- Identifying Regional Specifics: the Concordat and Overseas Territories

Activités pédagogiques

- Small-group work: creating a timeline, legal documentation

hours before the start of the training.

ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at psh-accueil@orsys.fr to review your request and its feasibility.

2 Introducing the Legal Approach to Secularism

Compétences visées

- Applying the principle of secularism to public officials
- Apply the principle of secularism to buildings and spaces: public/private
- Apply the principle of secularism in a differentiated manner to users of public services

Activités pédagogiques

- Small-group work: analysis of the charter on secularism in schools, video

3 Implementing Secularism Through Partnership Structures

Compétences visées

- Understanding the Requirement for Neutrality in Public Contracts
- Understanding the Obligation of Neutrality in Relations with Associations: The Republican Commitment Agreement

Activités pédagogiques

- Small-Group Work on the Commitment Agreement

4 Knowing how to respond appropriately in a professional setting

Compétences visées

- Understanding and analyzing situations encountered
- Identify sensitive situations
- Analyze claims and conduct from a legal perspective
- Distinguishing between religious practice, identity-based claims, and interference with the operation of the service

Activités pédagogiques

- Real-world case studies from the professional field

5 Knowing how to respond appropriately

Compétences visées

- Understanding Proper Professional Posture
- Knowing how to respond calmly and impartially
- Understand communication techniques for sensitive situations: active listening, paraphrasing, and reiterating the context
- Knowing how to handle tensions with clients, families, and coworkers
- Identify the procedures for reporting and escalating issues through the chain of command

Activités pédagogiques

- Scenario

6 Exploring the New Challenges of Secularism

Compétences visées

- Understanding Educational Issues
- Knowing How to Avoid Generalizations and Discrimination
- Knowing how to balance individual freedoms with collective norms
- Discover other models in Europe and around the world

Activités pédagogiques

- Group discussion on the appropriate attitudes to adopt

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Dates and locations

REMOTE CLASS

2026 : 14 Dec.

2027 : 22 Mar., 28 June, 20 Sep., 13 Dec.

PARIS LA DÉFENSE

2026 : 7 Dec.

2027 : 15 Mar., 21 June, 13 Sep., 6 Dec.