# PARCOURS COMPÉTENCES+

## PROFESSIONAL TRAINER

Cours pratique de 8 jours

NEW

**Prix : 3400 € E.T.**

## FACILITATING A TRAINING SESSION IN A REAL-WORLD WORK SETTING

### DESCRIPTION

The goal of this certification program is to enable participants to design, facilitate, and evaluate professional training programs in accordance with the requirements of the RS6490 standard. It is based on active learning, professional role-playing exercises, and a capstone project that prepares participants for the final certification. The program prepares participants for the certification held by Manitude, registered on December 21, 2023, under number RS6490 in the France Compétences Specific Directory.

### INTENDED AUDIENCE

The “Conducting Training in a Professional Setting” certification is intended for professionals who have skills to share with employees or clients.

### TEACHING OBJECTIVES

**At the end of the training, the participant will be able to:**

- Designing a training program on your area of expertise
- Create an environment conducive to learning
- Conduct the training session in accordance with the various segments of the developed curriculum
- Handling Sensitive Situations During Training Sessions
- Assess learners' level of skill acquisition

### PREREQUISITES

**Have professional expertise to draw upon when conducting a training session. This prerequisite will be verified during a preliminary assessment interview.**

### FINANCING SOLUTIONS

Plusieurs solutions existent pour financer votre formation et dépendent de votre situation professionnelle.

**Découvrez-les sur notre page :**
Comment financer sa formation ou contactez votre conseiller formation

### PARTICIPANTS

The “Conducting Training in a Professional Setting” certification is intended for professionals who have skills to share with employees or clients.

### PREREQUISITES

Have professional expertise to draw upon when conducting a training session. This prerequisite will be verified during a preliminary assessment interview.

### TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

### ASSESSMENT TERMS

The trainer evaluates each participant’s academic progress throughout the training using multiple choice, scenarios, hands-on work and more.
Participants also complete a placement test before and after the course to measure the skills they’ve developed.

### TEACHING AIDS AND TECHNICAL RESOURCES

• The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
• At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
• A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

### TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

### ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at psh-accueil@orsys.fr to

### TIMES

**THE TRAINING SESSIONS TAKE PLACE FROM 9.00 AM TO 5.30 PM, WITH A LUNCH BREAK OF BETWEEN 1 HOUR AND 1 HOUR 30 MINUTES.**

For four- and five-day hands-on courses, sessions end at 16:00 on the last day of the course, regardless of the teaching mode..

review your request and its feasibility.

# POURQUOI CHOISIR LE PARCOURS Professional Trainer

**Develop practical and recognized expertise in education.**

- Structure training programs using innovative and agile approaches.
- Strengthen your role as an expert trainer when working with any audience.
- Deploy digital and AI tools to support learning.
- Apply practical teaching methods in a professional setting.

**A program focused on quality, impact, and educational performance.**

# VOTRE CERTIFICATION

## Compétences+ Professional Trainer Certification.returnchariot

01

### CERTIFICATION PROCEDURESRETURNCHARIOT

The certification assessment is based on two professional scenarios involving the facilitation of a training session, including:retu
• An oral presentation: the candidate explains the choices made and answers questions from the panel
• Submission of deliverables: the candidate submits documents related to the design of their training session.backchariot backc

02

### COMPOSITION OF THE PANELBACKCHARIOT

The candidate is evaluated by a professional panel consisting of two members:backchariot
• an employee of the certifying body Manitude;returnchariot
• a professional from outside the Manitude certification body.returnchariot The evaluators have at least three years of experie
of the certification in question.back-chariot They adhere to the requirements of impartiality, independence, and separation fro
program as defined by Manitude and France Compétences.backchariot

03

### CERTIFICATION DECISION

The final decision is made by Manitude during a certification award committee meeting. If the candidate passes, Manitude issu
of competencies, which is presented to the learner by the training center.

# MON PARCOURS

## DISPOSITIF PÉDAGOGIQUE HYBRIDE : 4 modules, 3 inter-sessions répartis sur 4 à 5 mois

- **Module** : Sessions en présentiel et distanciel
- **Inter-session** : Travaux en autonomie + accompagnement + plateforme dédiée
- Un formateur référent + un ingénieur pédagogique ORSYS dédié à toute la coordination
- Un suivi individualisé, du démarrage au passage de la certification

### MODULE 01
Designing and Preparing an Effective Training Program

**2 JOURS**

- Collaborative Workshop: What Makes a Good Trainer?
- Fundamentals of the Training Profession.
- Development of Instructional Objectives.
- Design and production of educational materials.
- Workshop: Screenwriting in Action.
- Logistical planning and launch of the training program.
- Closing Workshop – "360° Feedback and Improvement."

### INTER-SESSION

- Finalize the training plan for the overarching project (objectives, target audience, structure).
- Upload a first draft to Moodle.
- Interact with other participants on Moodle.
- Receive targeted feedback from the trainer before the facilitation module.

## MODULE 02
Facilitate and manage a training session

### 3 JOURS
- Theater Workshop: Embracing Your Role as an Instructor.
- Facilitation and Communication Techniques.
- Managing Challenges and Complex Behaviors.
- Interactive workshop: behavioral role-playing.
- Introduction to Digital Tools and Blended Learning.
- Immersion Workshop: Facilitation in Real-World Settings.

## INTER-SESSION

- Design a short animated sequence based on the "Fil Rouge" project, applying the techniques learned during training.
- Upload the video to Moodle.
- Conduct a self-assessment of your lesson using the provided rubric.
- Discuss strengths and areas for improvement with peers.
- Receive feedback from the instructor to adjust your posture, pace, and teaching style.

## MODULE 03
Integrating Artificial Intelligence into Training

### 2 JOURS
- Opening Workshop – “AI: Friend or Foe to Educators?”
- Understanding the Impact of AI on Education.
- Immersive Workshop – “Augmented Creation”".
- Training Evaluation and Continuous Improvement.
- Workshop: Augmented Assessment.

## INTER-SESSION

- Experiment with artificial intelligence tools to design educational content.
- Create an assessment tool or exercise (quiz, case study, rubric, etc.).
- Upload the prototype to Moodle and share your feedback.
- Receive feedback from the instructor to improve the assessment and prepare for certification.

## MODULE 04
Certification in Skills Plus: Facilitating Training in a Work Setting

**1 JOUR**
- Presentation of Instructional Design Deliverables.
- Training Facilitation Role-Play.
- Discussions with the jury.

# CALENDRIER PROMO 2026

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