

# Course : Management, panorama and practice of innovative approaches

Practical course - 2d - 14h00 - Ref. PAG

Price : 1590 € E.T.

★★★★☆ 4,2 / 5

BEST

Companies are aware that management needs a second wind. But how? This training covers a number of innovative approaches that reconcile fulfillment and performance.

## Teaching objectives

At the end of the training, the participant will be able to:

- ✓ Identify avenues for management innovation
- ✓ Strengthen the commitment and accountability of its teams through innovative methods
- ✓ Take stock of organizational models that reconcile motivation and well-being at work
- ✓ Finding your managerial posture in the 21st century company

## Intended audience

Executives and managers.

## Prerequisites

Management experience desirable.

## Practical details

### Hands-on work

Experimentation that allows each participant to organize all the approaches presented and put them into practice in their own company.

## Course schedule

### PARTICIPANTS

Executives and managers.

### PREREQUISITES

Management experience desirable.

### TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

### ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more. Participants also complete a placement test before and after the course to measure the skills they've developed.

### TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

## 1 Benevolent management: reconciling results and well-being at work

- Develop social cohesion through conviviality.
- Protect the team from stress and boost performance.
- Mobilize relational intelligence and develop benevolent management.
- Measure benevolence using appropriate indicators.

### Exercise

Mapping out the factors that improve well-being at work, and defining the scope of your benevolence as a manager.

## 2 Management 3.0 and Design Thinking

- Decentralize the company to empower employees and encourage commitment.
- Mobilize employees around a shared vision and values.
- Adopt six concrete paths to management 3.0.
- Encourage collaborative spirals within organizations.
- Break new ground with Design Thinking.

### Exercise

Using the Design Thinking approach, build a common approach to management 3.0.

## 3 Neuroscience for sustainable fulfillment and performance

- Understanding brain function for a holistic approach.
- Understand the mental processes, motivations and feelings of company players.
- Understanding stress and using neuroscience to regulate it.
- Mobilize adaptive intelligence to deal with complex situations.
- Integrate neuroscience behavioral practices into management.

### Role-playing

Measure, through a film sequence, the integration of concepts drawn from neuroscience to create a fulfilling work environment.

## 4 Appreciative Inquiry for a positive approach to change

- Identify your team's strengths through the Appreciative Manager.
- Build your strategic plan using SOAR (Strengths, Opportunities, Aspirations and Results).
- Leading a business transformation with Appreciative Inquiry.
- Introducing coaching with the Appreciative Inquiry method.

### Exercise

Construction of a map illustrating the principles of Appreciative Inquiry in the company. Facilitation of a team building session.

### TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

### ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at psh-accueil@orsys.fr to review your request and its feasibility.

## Times

Courses take place from 09:00 to 12:30 and from 14:00 to 17:30.

Participants may arrive beginning at 08:45. Breaks and lunches are complimentary.

For four- and five-day hands-on courses, sessions end at 16:00 on the last day of the course, regardless of the teaching mode..

## Dates and locations

### REMOTE CLASS

2026 : 21 May, 8 Oct., 19 Nov.

### PARIS LA DÉFENSE

2026 : 21 May, 8 Oct., 19 Nov.

### LYON

2026 : 21 May, 19 Nov.

### NANTES

2026 : 21 May, 8 Oct.