Course : Serving on the Territorial Social Committee (CST) in local government

Practical course - 2d - 14h00 - Ref. SSJ
Price : 1450 € E.T.

NEW

The Act of August 6, 2019, on the Reform of the Civil Service merged the Technical Committees (CT) and the Health, Safety, and Working Conditions Committees (CHSCT) into a single body: the Local Government Social Committee (CST).This training course will help you better understand your duties and obligations as elected staff representatives.

Teaching objectives

At the end of the training, the participant will be able to:

- Understanding the Structure and Operations of the CST
- Understanding the resources available to employee representatives
- Work in all areas of the CST's expertise
- Effectively Carry Out the CST's Missions

Intended audience

Elected members of the Social Committee and members of the specialized working group on health, safety, and working conditions within the local public service.

Prerequisites

None

Practical details

Teaching methods

Active Learning

Course schedule

PARTICIPANTS

Elected members of the Social Committee and members of the specialized working group on health, safety, and working conditions within the local public service.

PREREQUISITES

None

TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more.
Participants also complete a placement test before and after the course to measure the skills they've developed.

1 The Role of the CST Among Local Government Bodies

Compétences visées

- Understanding the Role of the Joint Civil Service Council (CCFP)
- Understanding How the Higher Council for Local Public Service Works
- Define the roles of the various joint committees: the Joint Administrative Committee (CAP) and the Joint Advisory Committee (CCP)

Activités pédagogiques

- Trivia Quiz

2 The Legal Framework of the CST

Compétences visées

- Establish the CST and implement the decree of November 20, 2020
- Understanding the Mandatory and Optional Tasks of the CST
- Define the roles of the CST and the Specialized Training Program on Health, Safety, and Working Conditions (F3SCT)

Activités pédagogiques

- Case Study: Analysis of Internal Regulations

3 CST Members

Compétences visées

- Distinguishing the Role of the President
- Illustrate the actions of employee representatives
- Define the role of the CST Secretariat
- Define the role of alternates on the CST and in specialized training
- Selecting CST guests: prevention advisor, occupational health specialist, occupational health and safety inspector, etc.

Activités pédagogiques

- Role and Powers of CST Members

TEACHING AIDS AND TECHNICAL RESOURCES

• The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.

• At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.

• A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at psh-accueil@orsys.fr to review your request and its feasibility.

4 How the CST Works

Compétences visées

- Schedule CST meetings and, if necessary, its specialized subgroup meetings
- Understanding the Relationship Between the CST and the F3SCT
- Prepare the notice of meeting and the agenda for the CST
- Understanding the Quorum Rules
- Establish a formal procedure for drafting meeting minutes

Activités pédagogiques

- the minutes

5 The CST's Resources

Compétences visées

- Understanding How to Use Quota-Based and Non-Quota-Based Leave Authorizations
- Understanding the Training Rights of CST Representatives
- Work with SSCT-certified experts

Activités pédagogiques

- Conduct a review of the CST's areas of expertise

6 The Responsibilities of the CST

Compétences visées

- Understanding the CST's discussions and consultations: organizational structure/equality in the workplace/HR strategy...
- Distinguishing Between Consultation and CST Opinions: Link to Collective Bargaining
- Become familiar with the use of the intervention log specific to the specialized training program in health, safety, and working conditions (F3SCT)

Activités pédagogiques

- Prepare for a consultation based on the available information

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Dates and locations

REMOTE CLASS
2026 : 3 Dec.

2027 : 11 Mar., 17 June, 9 Sep., 2 Dec.

PARIS LA DÉFENSE
2027 : 4 Mar., 10 June, 2 Sep., 25 Nov.