

# Course : Raising awareness of Agility and the challenges of an Agile transformation

*Synthesis course - 1d - 7h00 - Ref. DMB*

*Price : 990 CHF E.T.*

If you're a decision-maker involved in implementing Agility within an organization, or simply curious to understand the benefits and challenges, this course is for you. After a clear and precise presentation of Agility concepts and associated work methods, you will review the impact of an Agile transformation on an organization. Finally, you'll discover the key points to make your Agile transformation project a success.

## Teaching objectives

At the end of the training, the participant will be able to:

- ✓ Understand the purpose and fundamental principles of Agility
- ✓ Understanding the main Agile methods
- ✓ Understand the changes linked to Agility in the organization
- ✓ Identify the key points of a successful Agile transformation

## Intended audience

CIOs, IS directors and project leaders, managers, functional and business managers, etc. Anyone involved in implementing Agility within an organization.

## Prerequisites

No special knowledge required.

## Course schedule

### 1 Origin and definition of Agility

- Why Agile? The limits of traditional methods.
- A necessary adaptation to the current ecosystem.
- A cultural break with traditional project management methods.
- The reasons for Agility. Overcoming preconceived ideas.
- The Agile manifesto, the principles. The benefits.
- The Agility value proposition.

### PARTICIPANTS

CIOs, IS directors and project leaders, managers, functional and business managers, etc. Anyone involved in implementing Agility within an organization.

### PREREQUISITES

No special knowledge required.

### TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

### ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more. Participants also complete a placement test before and after the course to measure the skills they've developed.

## 2 Overview of the most common Agile practices

- An overview of the main Agile methods (Scrum, eXtreme Programming, Kanban, Lean Start-up, visual management, etc.).
- Agile framework concepts: methods, principles and practices.
- A new product management paradigm. Example with Lean Start'up.
- An overview of the main principles and methods of Scrum and Kanban.
- How visual management works.

### Role-playing

Workshop: illustrating the Scrum process.

## 3 The impact of Agility on the organization

- What changes for roles (Scrum Master, Product Owner, Stakeholders...), responsibilities and teams.
- Different managerial positioning (Command and Control versus Servant Leadership).
- Value-based project management: impact on budget management and contractualization.
- Project organization: management tools, work rhythm, management style, communication...
- Project planning: iterations, workload estimates, different levels of planning...

### Role-playing

Workshop: Speedboat on changes to Agile roles.

## 4 The Agile transformation project

- Define your Agile transformation project: objectives, scope, players and project.
- The opportunities (greater efficiency while reassuring teams) and risks of an Agile transformation.
- Define the measure and conditions of success.
- The keys to specific change management.
- Session retrospective.

## Dates and locations

### REMOTE CLASS

2026 : 19 June, 9 Oct.

### TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

### TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

### ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at psh-accueil@orsys.fr to review your request and its feasibility.