

# Course : Managing managers

Practical course - 2d - 14h00 - Ref. MAM

Price : 1590 CHF E.T.

★★★★☆ 4,8 / 5

Strengthen your leadership skills to position yourself as a manager of managers. Manage delicate situations with serenity. Communicate company strategy to employees. Get teams involved and motivated in key projects, and make them proactive.

## Teaching objectives

At the end of the training, the participant will be able to:

- ✓ Identify your position as a manager of managers
- ✓ Strengthen your leadership to build credibility
- ✓ Implement managerial practices specific to managers
- ✓ Develop collaborative work and team spirit
- ✓ Promoting autonomy adapted to the manager's profile

## Intended audience

Managers responsible for leading, motivating and directing a team of managers.

## Prerequisites

Desired supervision of one or more managers.

## Practical details

### Hands-on work

This highly interactive course is based on numerous exercises and role-playing exercises with individual feedback.

## Course schedule

### 1 Position yourself as a manager of managers

- Understand your role as "manager of managers".
- The different levels of management.
- Identify your levers of influence and argumentation.
- Convince and defend your ideas in front of management.

### Exercise

Brainstorming and application exercises.

### PARTICIPANTS

Managers responsible for leading, motivating and directing a team of managers.

### PREREQUISITES

Desired supervision of one or more managers.

### TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

### ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more. Participants also complete a placement test before and after the course to measure the skills they've developed.

## 2 Developing your leadership

- Situate your personality within your mission.
- Know your level of delegation and autonomy.
- Build your identity as a leader.
- Develop anticipation skills.

### Exercise

Self-diagnosis and oral exercises on charisma.

## 3 Leading a team of managers

- Formalize the rules of the game.
- Contractualize expectations to avoid unjustified control.
- Reporting levels.
- Set up specific management tools and dashboards for managers.
- Promote company policy.
- Draw up objectives and budgets, and implement them.

### Exercise

Creation of reporting and target-setting tools.

## 4 Strengthen the managerial skills of your employees

- Help him motivate his team.
- Boost managers' self-confidence.
- Supporting them without assisting them.
- Control points and warning system.
- Information processing and distribution.

### Exercise

Role-playing and creation of a checklist of over thirty simple, concrete motivational actions.

## 5 Leading a strong team of managers

- Set up joint communications.
- Encourage collaborative work.
- Capitalize on best practices.
- Transmit information via managers.
- Regulate internal relations; create the conditions for effective, lasting cooperation.

### Exercise

The keys to successful internal communication.

## 6 Adapting management to each manager

- Giving everyone the right degree of autonomy.
- Dealing with objections and difficulties.
- Helping a manager in a difficult situation.
- Reframing a manager. Handling difficult situations.
- Regulating conflict within teams.

### Exercise

Reframing a manager and regulating a conflict.

### TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

### TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

### ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at [psh-accueil@orsys.fr](mailto:psh-accueil@orsys.fr) to review your request and its feasibility.

## Dates and locations

### REMOTE CLASS

2026 : 18 May, 9 July, 17 Sep., 26 Nov.