

Course : Directors' civil and criminal liability: limiting risks

Practical course - 2d - 14h - Ref. RPE

Price : 1650 CHF E.T.



4,4 / 5

The civil and criminal liability of managers can be engaged in a variety of situations. This training course focuses on identifying the conditions under which civil liability may be incurred, and on detecting, preventing and dealing with situations that represent a criminal risk for the company.

Teaching objectives

At the end of the training, the participant will be able to:

- ✓ Distinguishing between different types of responsibility
- ✓ Knowing the conditions under which civil liability is incurred
- ✓ Third-party liability insurance
- ✓ Understanding the consequences for Social Security law
- ✓ Detecting and dealing with criminal risk in conjunction with HR

Intended audience

Managers, executive committee members.

Prerequisites

No special knowledge required.

Practical details

Hands-on work

Real-life business cases to illustrate theory. Self-evaluation and group work. Experience sharing.

Teaching methods

Real-life business cases to illustrate theory. Self-evaluation and group work. Transfer of theoretical knowledge and sharing of experiences.

Course schedule

PARTICIPANTS

Managers, executive committee members.

PREREQUISITES

No special knowledge required.

TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more.

Participants also complete a placement test before and after the course to measure the skills they've developed.

TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

1 Different responsibilities

- Define and define corporate liability.
- Understand the concept of liability in Social Security law.
- Understanding corporate criminal liability.
- Identify the responsibilities of managers and employees.

Exercise

Distinguish between different types of responsibility.

2 Conditions for triggering civil liability

- Characterize the fault: infringement of legislative and regulatory provisions, mismanagement, etc.
- Assess the damage or loss.
- Understand the notion of causality.
- Identify the various exemptions from liability.

Case study

Examples involving the manager's civil liability.

3 Third-party liability insurance

- Identify who is covered by liability insurance.
- Distinguish between covered risks and exclusions.
- Negotiate the guarantee with respect to third parties, the company and associates.

Case study

Examples of situations covered by liability insurance.

4 Transfer of responsibility: delegation of authority

- Distinguish between the different forms of delegation of authority.
- Integrate notions of authority, the need for competence and the requirement for resources.
- Distinguish between delegated and strict liability.

Exercise

Analysis of a delegation of authority and its possible legal consequences.

5 Occupational health and safety responsibilities

- Know the criminal penalties applicable to occupational health and safety.
- Understand the concepts of inexcusable fault and obligation of result.

Hands-on work

Distinguish between the consequences under Social Security law and criminal law on an example of an accident at work.

TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at psh-accueil@orsys.fr to review your request and its feasibility.

6 Employment and subcontracting responsibilities

- Prevent the risks associated with bargaining and illegal labor lending.
- Identify the legal risks associated with service providers and temporary employment.
- Know the rules and identify the risks associated with working hours.

Case study

Analysis of potentially risky situations.

7 Employee representation responsibilities

- Define the offence of obstruction.
- Preventing union discrimination.

Group discussion

Sharing experiences.

Dates and locations

REMOTE CLASS

2026 : 18 June, 24 Sep., 19 Nov.