

# Professional Agile Leadership Essentials™ (PAL-E)

## Scrum.org Official Training

Hands-on course of 2 days - 14h

Ref.: PAN - Price 2026: €1 760 (excl. taxes)

This training course provides a hands-on experience of business agility and the next generation of organization. It provides concrete answers to the question of how to support the maturation of agile teams, as well as how to measure and scale up agile performance.

### EDUCATIONAL OBJECTIVES

At the end of the training, the trainee will be able to:

Discover how agility brings value to the organization

Understand how leadership support for an appropriate culture is essential to success

Supporting teams by inspiring direction and removing obstacles

Understand how values-based leadership creates better results

Identifying metrics for agile organizations

### TEACHING METHODS

Training in French. Official course material in digital format and in English. Good understanding of written English.

The course provides an insight into agile leadership and organizational agility through experimentation and practice.

### CERTIFICATION

Participants in the Professional Agile Leadership™ Essentials training course will receive a password to attempt the PAL-E certification. Recognized by the industry, Scrum.org certifications are rigorous assessments requiring a minimum score. Participants who have made a first attempt within 14 days of the training are given a second chance. Participation in the training course entitles participants to 14 PDU credits from PMI.

### PARTICIPANTS

This course is designed for executives, managers and all leaders (including product owners and Scrum masters) wishing to develop their organization's agility.

### PREREQUISITES

Basic knowledge of Scrum recommended.

### TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

### ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more. Participants also complete a placement test before and after the course to measure the skills they've developed.

### TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

### TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

### ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at [psh-accueil@ORSYS.fr](mailto:psh-accueil@ORSYS.fr) to review your request and its feasibility.

## THE PROGRAMME

last updated: 11/2025

### 1) Why agility?

- The benefits of empiricism for the organization, from the manager's point of view.
- Why agile? How agile leaders connect professionals to their "Why"?
- Obstacles to agility. The leader makes the difference in a journey towards change. Focus areas.

### 2) Leaders develop individuals and teams

- Possible steps towards team maturation.
- Leadership styles and their impact on teams' professional maturity.
- Growth dependencies between different responsibilities.

### 3) Measures of agility

- Measuring the progress of an agile transformation using a fact-based approach.
- Measures of success for agile teams.
- Stakeholders and organizational metrics. Gathering.

### 4) Leaders develop agility

- The key role of leadership, self-improvement and team development. Scenarios.
- Transitions from management to leadership. Techniques for liberating agility.
- The relationship between complexity and empiricism.

### 5) The challenges of an agile leader

- The types of focus of an agile leader. The challenges of agile transformation for leadership.
- Relationship between agile leadership and Scrum roles. Facilitation.
- A culture of continuous improvement, self-development, teamwork and values.

## DATES

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Contact us