

# Course : Professional Agile Leadership Essentials™ (PAL-E)

Scrum.org Official Training

*Practical course - 2d - 14h00 - Ref. PAN*

*Price : 2060 € E.T.*

This training course provides a hands-on experience of business agility and the next generation of organization. It provides concrete answers to the question of how to support the maturation of agile teams, as well as how to measure and scale up agile performance.

## Teaching objectives

**At the end of the training, the participant will be able to:**

- ✓ Discover how agility brings value to the organization
- ✓ Understand how leadership support for an appropriate culture is essential to success
- ✓ Supporting teams by inspiring direction and removing obstacles
- ✓ Understand how values-based leadership creates better results
- ✓ Identifying metrics for agile organizations

## Intended audience

This course is designed for executives, managers and all leaders (including product owners and Scrum masters) wishing to develop their organization's agility.

## Prerequisites

Basic knowledge of Scrum recommended.

## Certification

Participants in the Professional Agile Leadership™ Essentials training course will receive a password to attempt the PAL-E certification. Recognized by the industry, Scrum.org certifications are rigorous assessments requiring a minimum score. Participants who have made a first attempt within 14 days of the training are given a second chance. Participation in the training course entitles participants to 14 PDU credits from PMI.

[Comment passer votre examen ?](#)

## PARTICIPANTS

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## PREREQUISITES

Basic knowledge of Scrum recommended.

## TRAINER QUALIFICATIONS

The experts who lead the training courses are specialists in the subjects covered. They are approved by the publisher and certified for the course. They have also been validated by our teaching teams in terms of both professional knowledge and teaching skills for each course they teach. They have at least three to ten years of experience in their field and hold or have held positions of responsibility in companies.

## ASSESSMENT TERMS

Assessment of targeted skills prior to training.

Assessment by the participant, at the end of the training course, of the skills acquired during the training course.

Validation by the trainer of the participant's learning outcomes, specifying the tools used: multiple-choice questions, role-playing exercises, etc.

At the end of each training course, ITTCERT provides participants with a course evaluation questionnaire, which is then analysed by our teaching teams. Participants also complete an official evaluation of the publisher.

An attendance sheet for each half-day of attendance is provided at the end of the training course, along with a certificate of completion if the participant has attended the entire session.

## Practical details

The course provides an insight into agile leadership and organizational agility through experimentation and practice.

### Teaching methods

Training in French. Official course material in digital format and in English. Good understanding of written English.

## Course schedule

### 1 Why agility?

- The benefits of empiricism for the organization, from the manager's point of view.
- Why agile? How agile leaders connect professionals to their "Why"?
- Obstacles to agility. The leader makes the difference in a journey towards change. Focus areas.

### 2 Leaders develop individuals and teams

- Possible steps towards team maturation.
- Leadership styles and their impact on teams' professional maturity.
- Growth dependencies between different responsibilities.

### 3 Measures of agility

- Measuring the progress of an agile transformation using a fact-based approach.
- Measures of success for agile teams.
- Stakeholders and organizational metrics. Gathering.

### 4 Leaders develop agility

- The key role of leadership, self-improvement and team development. Scenarios.
- Transitions from management to leadership. Techniques for liberating agility.
- The relationship between complexity and empiricism.

### 5 The challenges of an agile leader

- The types of focus of an agile leader. The challenges of agile transformation for leadership.
- Relationship between agile leadership and Scrum roles. Facilitation.
- A culture of continuous improvement, self-development, teamwork and values.

## Dates and locations

### REMOTE CLASS

2026 : 9 June, 24 Nov.

### PARIS LA DÉFENSE

2026 : 9 June, 24 Nov.

### TEACHING AIDS AND TECHNICAL RESOURCES

The teaching resources used are the publisher's official materials and practical exercises.

### TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training course.

### ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you have specific accessibility requirements? Contact Ms FOSSE, disability advisor, at the following address: [psh-accueil@orsys.fr](mailto:psh-accueil@orsys.fr) so that we can assess your request and its feasibility.