

# Course : Preparing your company for the risks of climate change with the AdACC® method

**Ateliers de l'adaptation au changement climatique® (Workshops on adapting to climate change)**

***Practical course - 1d - 7h00 - Ref. CLT***

***Price : 830 € E.T.***

The impacts of climate change are becoming increasingly intense, frequent and widespread. How can you anticipate and prepare to reduce risks, and protect your company, your teams and your value chain? The Climate Change Adaptation Workshops®, supported by ADEME, offer companies a structured approach to working with their stakeholders to develop an adaptation strategy and make the best possible choices. You will experience a collective method with concrete actions to reduce risks and generate co-benefits.

## Teaching objectives

**At the end of the training, the participant will be able to:**

- ✓ Identify the impacts of climate change and the associated risks for the company
- ✓ Define the scope of adaptation (acting on impacts), mitigation (acting on causes) and their complementarity
- ✓ Identify the benefits of adaptation on the value chain
- ✓ Avoiding maladaptation and risk reinforcement
- ✓ Maximize co-benefits
- ✓ Developing a collaborative approach with stakeholders
- ✓ Build a transformational adaptation path over the long term and a pragmatic one in the short term

## Intended audience

Directors, managers, QSE or RSE officers and all employees of companies or local authorities involved in activities exposed to climatic risks.

## Prerequisites

No

## PARTICIPANTS

Directors, managers, QSE or RSE officers and all employees of companies or local authorities involved in activities exposed to climatic risks.

## PREREQUISITES

No

## TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

## ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more. Participants also complete a placement test before and after the course to measure the skills they've developed.

## Practical details

### Hands-on work

Practical work is targeted at the participants' professional context to reinforce involvement and facilitate the mobilization of skills at the end of the training course. Content is based on recognized scientific data, in particular the IPCC Working Group 2 report.

### Teaching methods

Active and co-active pedagogy that mobilizes participants' collective intelligence and creativity. The participative pedagogical activities and supports are designed to meet the three learning profiles: auditory, visual and kinaesthetic.

## Course schedule

### 1 Act now: the adaptation trigger

- Taking stock: observed impacts, future impacts
- Understand the importance of integrating climate risk into your business strategy
- Asking the right questions to anticipate and prepare your business

#### Group discussion

A travers d'exemples concrets et de visuels, intégrer les notions clés pour se questionner et comprendre les impacts du changement climatique et les bénéfices attendus de l'adaptation pour l'entreprise. Outils et méthodes : visuels et infographies en soutien à la réflexion

### 2 Learning the method by doing

- Analyze the notion of risk and its components
- Understanding the difference and complementarity between mitigation and adaptation
- Assessing adaptation options according to IPCC criteria: a decision-making tool
- Building an adaptation path

#### Hands-on work

Mise en application pas à pas, à partir de cas concrets : identifier et classer les composantes du risque, évaluer les options pour construire une trajectoire d'adaptation. Outils et méthodes : Jeu de cartes (risque, options, évaluation, trajectoire). Posters des notions clés.

### 3 Targeting a business issue

- Understanding the different types of challenges facing the company
- Combining climate risks and business challenges
- Define a target issue (what's of value to the company)
- Qualify the risk associated with one or more climatic hazards

#### Hands-on work

Mise en application pas à pas : A partir des différentes familles d'enjeux en entreprise, formuler un enjeu ciblé qui servira à la séquence immersive. Outils et méthodes : Poster des enjeux et notions clés, cartes aléas

## TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

## TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

## ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at [psh-accueil@orsys.fr](mailto:psh-accueil@orsys.fr) to review your request and its feasibility.

#### 4 Applying the method to the target issue: immersive activity

- Apply the method to a key issue for the company
- Mobilizing the players concerned through collective intelligence

##### Role-playing

Activité immersive : A partir de l'enjeu qualifié, définir son exposition, ses vulnérabilités et les impacts potentiels. Rechercher les options d'adaptation. Evaluer et arbitrer pour faire les bons choix. Elaborer une trajectoire d'adaptation, construction et mise en récit.

#### Dates and locations

##### REMOTE CLASS

2026 : 20 Mar., 8 June, 23 Sep., 11 Dec.

##### PARIS LA DÉFENSE

2026 : 1 June, 16 Sep., 4 Dec.