

Course : CSE renewal of mandate, health, safety and working conditions commission CSSCT

Practical course - 2d - 14h00 - Ref. CST

Price : 1580 CHF E.T.

In the event of renewal, the members of the SSCT Commission receive 3 days' training with the rest of the members of the CSE, plus a complementary 2-day course to deepen their knowledge and organize their work in coordination with the members of the CSE in particular.

Teaching objectives

At the end of the training, the participant will be able to:

- ✓ Coordinating your mandate with that of the CSE
- ✓ Deepen your knowledge of the most common health, safety and working conditions issues
- ✓ Broaden your range of prevention activities
- ✓ Organize committee work according to priorities

Intended audience

Members of the health, safety and working conditions committee who have already served a first term.

Prerequisites

No special knowledge required.

Practical details

Hands-on work

Quizzes, exchanges of practices, case studies and construction of an action plan. Theoretical input alternates with practical application.

Course schedule

PARTICIPANTS

Members of the health, safety and working conditions committee who have already served a first term.

PREREQUISITES

No special knowledge required.

TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more.

Participants also complete a placement test before and after the course to measure the skills they've developed.

1 Identify the strengths and weaknesses of your SSCT committee

- Linking the CSSCT and the CSE: delegations and feedback.
- Analyze daily operations: consultations, interventions, etc.
- Identify possible improvements to any CSE agreement and CSE rules of procedure.

Hands-on work

Discussions with the trainer to diagnose the current operation of CSSCTs and identify areas for improvement.

2 Understanding musculoskeletal disorders (MSDs)

- Identify the main MSDs: carpal tunnel, rotator cuff, epicondylitis, lumbago, etc.
- Understand MSD factors and take part in their assessment.
- Propose MSD prevention actions.

Hands-on work

Identify the causes, effects and preventive measures based on a video.

3 Deepen your knowledge of psychosocial risks

- Review of knowledge acquired during initial training.
- Appreciate the extent to which the DUERP has been taken into account and assessed.
- Describe the situation according to the constraints and resources observed for better regulation.
- Present your analysis and draw up the CSSCT minutes.

Hands-on work

Reminder quiz. Based on an RPS situation described by the trainer, exchanges between participants on possible actions.

4 Monitoring the DUERP

- Include a hazardous situation in the DUERP and deal with it.
- Draw up the commission's minutes and a proposal for the attention of the CSE.

Hands-on work

Drawing up CSSCT recommendations for the CSE's opinion on the DUERP.

5 Improving the practice of regular inspections

- Reminder of the legal framework to be respected during inspections.
- Identify points of vigilance and anticipate difficulties.
- Identify areas for improvement and translate them into action.

Hands-on work

Share insights from recent inspections. Use a video presenting a work situation to prepare for a CSSCT inspection.

TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at psh-accueil@orsys.fr to review your request and its feasibility.

6 Drawing up a CSE action plan

- Monitor implementation of the company's PAPRI Pact,
- Formulate a proposal for an opinion from the CSSCT to the CSE.
- Identify work areas and priorities.
- Building the SSCT roadmap.

Hands-on work

Building an action plan.

Dates and locations

REMOTE CLASS

2026 : 16 Mar., 1 June, 15 Oct.