

# Course : Project management with the hybrid method

*Practical course - 2d - 14h00 - Ref. GPH*

*Price : 1610 CHF E.T.*

NEW

During this training course, you will discover the basics of traditional project management and Agile methods, then learn how to combine them in the right way. You'll be able to diagnose the needs of a project and build an appropriate hybrid approach. You'll also be able to identify the areas where hybridization is most likely to work, and build an approach tailored to your projects. You'll develop a pragmatic, flexible approach to project management, based on concrete case studies and real-life situations.

## Teaching objectives

At the end of the training, the participant will be able to:

- ✓ Identify the key concepts of traditional project management and Agile methods
- ✓ Analyze the differences in posture, tools and deliverables between predictive and agile approaches
- ✓ Apply Agile principles by building a backlog and simulating a sprint
- ✓ Assess the relevance of different forms of hybridization to project objectives
- ✓ Design a hybrid project plan adapted to a real case, using the appropriate tools and roles

## Intended audience

Project managers, user project managers, project management assistants, certification candidates and all those involved in project management.

## Prerequisites

No

## Practical details

**Hands-on work**

Apports théoriques et exercices pratiques.

## Course schedule

### PARTICIPANTS

Project managers, user project managers, project management assistants, certification candidates and all those involved in project management.

### PREREQUISITES

No

### TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

### ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more.

Participants also complete a placement test before and after the course to measure the skills they've developed.

## 1 Project management basics

- History and standards (PMI/ISO 21500)
- Notions of cross-functionality and project players
- The various stages: scoping, specifications, planning, implementation, management, capitalization
- Communication and follow-up meetings

## 2 The basics of Agile methods

- Agile origins and philosophy
- Main methods: Scrum, Kanban, AgilePM (reminder)
- Agile tools: backlog, user stories, planning poker, sprint, visual management
- The role of the players: product owner, Scrum master, team

### Role-playing

Building a backlog

## 3 Comparing approaches

- Posture differences: project manager versus Scrum master
- Specifications versus product backlog
- Estimating: Gantt versus planning poker
- Milestones versus sprints, risk management and steering

### Hands-on work

Guided comparative analysis on a concrete case

## 4 Hybridization

- Types of hybridization: by phase, by batch, by team
- Project diagnosis: which zones to hybridize?
- Building a hybrid approach adapted to a real project
- Summary, personalized assessment and action plan

### Hands-on work

Group simulation: define a hybrid project plan based on a case study

### TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

### TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

### ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at [psh-accueil@orsys.fr](mailto:psh-accueil@orsys.fr) to review your request and its feasibility.

## Dates and locations

### REMOTE CLASS

2026 : 16 Mar., 15 June, 7 Sep., 7 Dec.