![orsys TRAINING 50 YEARS]

Course : Developing ethical and responsible management

Apply respectful and inspiring management practices
Practical course - 1d - 7h00 - Ref. MEF
Price : 930 CHF E.T.

In a world where expectations in terms of ethics and social responsibility are on the rise, it is essential for managers to give meaning to collective action, in order to sustainably unite their teams. This training course will guide you in the acquisition of concrete ethical reflexes and operational levers to establish respectful and inspiring managerial practices. You'll learn how to integrate ethical principles into your day-to-day decisions, mobilize your employees around shared values, and strengthen their commitment.

🎯 Teaching objectives

At the end of the training, the participant will be able to:

- ✅ Identifying the contours of managerial ethics
- ✅ Adapt your management style by integrating ethics
- ✅ Involve employees and get everyone on board with a shared, responsible ethic
- ✅ Create a shared code of ethics for your team

Intended audience
Team managers

Prerequisites
Basic knowledge of management.

Practical details
Hands-on work
Individual and collective reflection on managerial ethics, role-playing, construction of specific tools. Feedback and exchange of best managerial practices.
Teaching methods
Active teaching.

Course schedule

PARTICIPANTS
Team managers

PREREQUISITES
Basic knowledge of management.

TRAINER QUALIFICATIONS
The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

ASSESSMENT TERMS
The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more.
Participants also complete a placement test before and after the course to measure the skills they've developed.

TEACHING AIDS AND TECHNICAL RESOURCES
• The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
• At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
• A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

1. Defining the notion of managerial ethics

- Determining managerial ethics in a social and national context
- Develop a personal and adapted managerial ethic
- Take into account the company's ethical orientations and align them with its own values
- Managing misalignment between organizational and personal ethics

Hands-on work
Create an ethical management policy to promote inclusion, acceptance, a good working climate and personal achievement.

2. Promoting ethics in management: challenges and benefits

- Understand the benefits of ethical management compared to conventional management
- Identify the benefits of ethical practice for managers and employees
- Give meaning to your work and pass it on to your team
- Encourage employee support for values, decisions and projects

Role-playing
Practice leading a collaborative meeting to make your team aware of the benefits of ethics in organizing work, smoothing communication and building mutual trust.

3. Practicing managerial ethics through the use of tools

- Define the general challenges of ethics according to the company's and the manager's orientations
- Defining an ethical catalog: the manager's necessary beliefs, the corporate culture...
- Aligning the values of the company, its managers and employees
- Create a code of ethics for your team

Hands-on work
Group workshop: creation of a team code of ethics to commit to a proactive and effective approach. Feedback and exchange of best practices.

Dates and locations

REMOTE CLASS
2026 : 16 Mar., 3 June, 21 Sep., 11 Dec.