

# Course : Becoming a manager of managers

*Practical course - 2d - 14h00 - Ref. MGM*

*Price : 1590 CHF E.T.*

★★★★★ 4,6 / 5

Strengthen your leadership skills to position yourself as a manager of managers. Improve team cooperation. Steer the implementation of corporate strategy within your teams. Manage delicate situations with serenity.

## Teaching objectives

At the end of the training, the participant will be able to:

- ✓ Understanding the specificities of managerial management
- ✓ Positioning yourself in your new role as manager
- ✓ Master specific managerial practices
- ✓ Adopting a leadership posture
- ✓ Creating team dynamics and ensuring cooperation
- ✓ Supporting and developing managers

## Intended audience

Managers of a team of supervisors.

## Prerequisites

Manager taking up a position supervising other managers.

## Practical details

### Hands-on work

Pedagogy based on practice analysis and collective intelligence (co-development), through experience sharing between participants.

### Teaching methods

In addition to this training course, ORSYS provides Atlas members with Mobile Learning modules. They will be available 7 days before training and 45 days after training.

## Course schedule

### PARTICIPANTS

Managers of a team of supervisors.

### PREREQUISITES

Manager taking up a position supervising other managers.

### TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

### ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more.

Participants also complete a placement test before and after the course to measure the skills they've developed.

### TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

## 1 Position yourself as a manager of managers

- Understand your role as a "manager of managers".
- The different levels of management.
- Manage managers outside your area of expertise.
- Identify your levers of influence and argumentation.
- Convince and defend your ideas in front of management.

### Hands-on work

Mapping the players.

## 2 Build and develop your influence

- Take your personality into account in your mission.
- Identify the allied map.
- Know your level of delegation and autonomy.
- Build your identity as a leader.
- Develop assertiveness and persuasiveness.
- Develop anticipation skills.

### Hands-on work

Self-diagnosis and oral exercises on charisma.

## 3 Supporting managers

- Developing your team through co-development.
- Formalize the rules of the game.
- Contractualize expectations to avoid unjustified control.
- Reporting levels.
- Set up specific management tools for managers.
- Promote company policy.

### Group discussion

Co-development workshop led by the trainer-coach, where participants take on the role of customers and consultants.

## 4 Strengthen the managerial skills of its managers

- Dealing with objections and difficulties.
- Support and legitimize managers in delicate situations.
- Reframing a manager. Handling difficult situations.

### Role-playing

Reframing a manager.

### TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

### ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at psh-accueil@orsys.fr to review your request and its feasibility.

## Dates and locations

### REMOTE CLASS

2026 : 16 Mar., 18 June, 1 Oct., 14 Dec.