

# Course : CSE renewal of mandate: health, safety and working conditions

Practical course - 3d - 21h00 - Ref. RKY

Price : 2110 CHF E.T.

 4,7 / 5

BEST

This renewal training course comes after 4 years on the CSE, to deepen and update your knowledge, and perfect your analysis of working conditions and methods. The program incorporates the provisions of the Health and Climate Laws of August 2021.

## Teaching objectives

At the end of the training, the participant will be able to:

- ✓ Update your knowledge of health, safety and working conditions
- ✓ Perfect your day-to-day mandate practice
- ✓ Expand your range of prevention activities
- ✓ Gain confidence when interacting with different company contacts

## Intended audience

Employee representatives on the CSE, titular or substitute, who have been a member of the CSE for the 4 years preceding the training course.

## Prerequisites

No special knowledge required.

## Course schedule

### PARTICIPANTS

Employee representatives on the CSE, titular or substitute, who have been a member of the CSE for the 4 years preceding the training course.

### PREREQUISITES

No special knowledge required.

### TRAINER QUALIFICATIONS

The experts leading the training are specialists in the covered subjects. They have been approved by our instructional teams for both their professional knowledge and their teaching ability, for each course they teach. They have at least five to ten years of experience in their field and hold (or have held) decision-making positions in companies.

### ASSESSMENT TERMS

The trainer evaluates each participant's academic progress throughout the training using multiple choice, scenarios, hands-on work and more. Participants also complete a placement test before and after the course to measure the skills they've developed.

## 1 Improving the functioning of the CSE in terms of SSCT

- Identify the strengths and weaknesses of your CSE on the SSCT register.
- Identify employees' expectations in terms of SSCT.
- Analyze the procedures for informing and consulting your Works Council on health, safety and working conditions.
- Share the results of actions by sexual harassment and gender-based violence referents.

### Hands-on work

Discussions between participants on their vision of the past mandate of the SSCT commission.

## 2 Update your knowledge of occupational health legislation

- Know the evolution of case law on the SSCT register.
- Understand the principles of the Health and Climate Acts of August 2021.
- Understand the issues involved in the transition from SST to SPST (occupational health and prevention service).
- Address the teleworker's SSCT issues, and the involvement of the employer and the CSE in the matter.
- Identify the themes and issues at stake in the QVCT (quality of life and working conditions) negotiations.

### Hands-on work

Quiz on legal and contractual provisions.

## 3 Identifying occupational hazards in the workplace

- Preparing for CSE consultation on the Single Occupational Risk Assessment Document (DUERP).
- Analyze your company's claims indicators using the BDESE, social and HSCT reports, etc.
- Observe and describe a physical activity and identify potential risks.
- Suggest preventive measures based on CSE inspections.

### Hands-on work

Write an inspection report (exercise based on a site visit or video).

## 4 Promoting risk prevention and improving working conditions

- Analyze the causes of a workplace accident using the cause tree method.
- Intervene on the possibilities and proposals for reclassifying an unfit employee.
- Identify the different components of the workload.
- Monitor implementation of the annual prevention program (PAPRIPACT).

### Hands-on work

Identify the causes, effects and preventive measures based on a video.

## Dates and locations

### REMOTE CLASS

2026: 16 Mar., 3 June, 19 Oct.

## TEACHING AIDS AND TECHNICAL RESOURCES

- The main teaching aids and instructional methods used in the training are audiovisual aids, documentation and course material, hands-on application exercises and corrected exercises for practical training courses, case studies and coverage of real cases for training seminars.
- At the end of each course or seminar, ORSYS provides participants with a course evaluation questionnaire that is analysed by our instructional teams.
- A check-in sheet for each half-day of attendance is provided at the end of the training, along with a course completion certificate if the trainee attended the entire session.

## TERMS AND DEADLINES

Registration must be completed 24 hours before the start of the training.

## ACCESSIBILITY FOR PEOPLE WITH DISABILITIES

Do you need special accessibility accommodations? Contact Mrs. Fosse, Disability Manager, at [psh-accueil@orsys.fr](mailto:psh-accueil@orsys.fr) to review your request and its feasibility.